

SMARTWORKS

1. **Atul Gautam** is the Chairman and a Non-Executive Director of our Company. He holds a bachelor's degree in science from University of Lucknow and a master's degree in western history from University of Lucknow. Prior to joining our Company, he was associated with Punjab National Bank for over three decades. He has also been associated with the Indian Banks' Association as a senior advisor. He has around 42 years of experience in the field of banking and financial sector. He has been associated with our Company as a director since 2024.

Directorship and full-time positions in body corporates:

Indian Companies

1. Smartworks Tech Solutions Private Limited
2. Smartworks Office Services Private Limited
3. Smartworks Stellar Services Private Limited

Foreign Companies:

NIL

2. **Neetish Sarda** is the Managing Director of our Company. He is also the founder of our Company. He is responsible for overseeing critical operational and growth-oriented functions of the Company. He directs the C suite/senior management and teams responsible for sales, business development, operations, product, and technology functions of the Company. He holds a bachelor's degree in science from University of London. He has been conferred with various awards such as the India's Impactful CEO 2024 Award by ET Edge, ranked within the top 10 among the youngest founders at the IDFC FIRST Private & Hurun India's Top 200 Self-made Entrepreneurs of the Millennia, Co-Working Young Achiever of the Year – National by Realty+ at the Co Working Conclave & Excellence Awards 2023, the Dynamic Entrepreneur of the Year (Business Transformation) award by the Entrepreneur Awards 2023, India's Top 200 Self-made Entrepreneurs of the Millennia 2023 by IDFC First Private Banking and Hurun India and, Grohe Hurun India Real Estate 100 recognised him as the youngest real estate leader in 2024. He has over nine years of experience in the field of flexible workspaces. He has also been associated with Vision Comptech Integrators Limited as a director. He has been associated with our Company since its incorporation i.e. December 17, 2015.

Directorship and full-time positions in body corporates:

Indian Companies:

1. Vision Comptech Integrators Limited
2. Smart IT Services Private Limited
3. Smartworks Tech Solutions Private Limited
4. Smartworks Office Services Private Limited
5. Smartworks Stellar Services Private Limited
6. Aryadeep Realestates Private Limited

Foreign Companies:

NIL

3. **Harsh Binani** is an Executive Director of our Company. He is also the co-founder of our Company. He is responsible for overseeing finance, corporate and support functions of the Company. He directs the C-suite/senior management and teams responsible for investor relations, finance and accounts, marketing, and human resources functions of the Company. He holds a bachelor's degree in economics (honours) from Shri Ram College of Commerce, University of Delhi and a master's in business administration from J.L. Kellogg School of Management, Northwestern University, USA with specialisation in finance. He has been featured in the 40 under 40 Achievers in pushing new boundaries and establishing new benchmarks for industry in the 7th edition of BW Disrupt. Prior to joining our Company, he was associated with McKinsey & Company, Chicago. He has around fourteen years of experience in management consulting and flexible workspace industry. He has been associated with our Company since 2017.

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Directorship and full-time positions in body corporates:

Indian Companies:

1. Talbotforce Services Private Limited
2. Vision Digital Insurance TPA Private Limited
3. Smartworks Tech Solutions Private Limited
4. Smartworks Office Services Private Limited
5. Smartworks Stellar Services Private Limited

Foreign Companies:

NIL

- 4. V K Subburaj** is an Independent Director of our Company. He holds a bachelor's and master's degree in science with specialisation in agriculture from Tamil Nadu Agricultural University, Tamil Nadu, and a doctor of philosophy in agriculture from Gandhigram Rural University, Tamil Nadu. He was an IAS officer and served as the secretary to the Department of Pharmaceuticals, Ministry of Chemicals and Fertilisers, Government of India. He has over 33 years of experience in administration services in various Ministries of the Government of India. He has also been a technical member on the National Company Law Tribunal, New Delhi. He has been associated with our Company since 2024.

Directorship and full-time positions in body corporates:

Indian Companies

NIL

Foreign Companies

NIL

- 5. Rajeev Rishi** is an Independent Director of our Company. He holds a bachelor's degree in arts and a bachelor's degree in law from Panjab University, as well as a diploma in advanced human resource management from Ross School of Business, University of Michigan, USA. He is a member of the Indian Institute of Banking. He has previously been associated with Indian Banks' Association, Oriental Bank of Commerce, Central Bank of India, and YES Trustee Limited. He has more than 37 years of experience in the banking sector of India and has been associated with our Company since 2024.

Directorship and full-time positions in body corporates:

Indian Companies

1. Arthmate Financing India Private Limited

Foreign Companies

NIL

- 6. Pushpa Mishra** is an Independent Director of our Company. She holds a bachelor's degree in law from the University of Calcutta. She has been enrolled with the Bar Council of West Bengal since November 19, 1997. She has experience in the fields of commercial law, company law, arbitration law, constitutional law and other allied laws. She has been associated with our Company since 2024.

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Indian Companies

1. Nexome Capital Market Limited (formerly known as SMIFS Capital Market Limited)
2. Nexome Capital Services Limited (formerly known as SMIFS Capital Services Limited)
3. Nexome Wealth Management Limited

Foreign Companies

NIL

- 7. Ho Kiam Kheong** is a Non-Executive Director of our Company. He holds a degree in bachelor's of engineering (civil) from the National University of Singapore and a master's of science degree in engineering from the University of Liverpool. He currently serves as the chief executive officer for India, overseeing fund management and investment at Keppel Capital International Pte. Ltd. Prior to him joining Keppel, he has served as the chief development officer at Reem Investments, senior vice president of new markets at CapitaLand Residential Limited, and has served in various positions at SembCorp Engineers and Constructors Pte. Ltd. He has more than 35 years of experience in real estate investments, development and operations across various geographies. He has been appointed on our Board in 2024.

Directorship and full-time positions in body corporates:

Indian Companies

1. Pune Kharadi Tower Private Limited
2. Keppel IA Management India Private Limited
3. Bangalore Tower Private Limited
4. Keppel Puravankara Development Private Limited
5. Keppel Real Estate India Private Limited (Formerly known as Keppel Land India Private Limited)
6. Kapstone Constructions Private Limited
7. Keppel Data Centres (India) Private Limited
8. Chennai Business Tower Private Limited (formerly known as RMZ Infinity (Chennai) Private Limited)
9. Silverio Developers Private Limited

Foreign Companies

1. Lipalton Pte. Ltd
2. Space Solutions India Pte. Ltd (formerly Lisbrine Pte. Limited)
3. Keppel Land Investments (India) Pte. Ltd (formerly known as Wisley Pte. Ltd)
4. Keppel India FPI One Pte. Ltd
5. Straits Mansfield Property Marketing Pte. Ltd
6. Mansfield Investments Pte. Ltd
7. Celestite Pte. Ltd
8. Paraiba Pte. Ltd
8. Keppel Investment (Mauritius) Pte. Ltd